



Stage 1 - Pre-Screening Equality Impact Assessment

For equalities profile information please visit [Norfolk Insight - Demographics and Statistics - Data Observatory](#)

Name of policy/service/function	Social Value Policy				
Is this a new or existing policy/service/function? <i>(tick as appropriate)</i>	New	<input checked="" type="checkbox"/>	Existing	<input type="checkbox"/>	
Brief summary/description of the main aims of the policy/service/function being screened. Please state if this policy/service is rigidly constrained by statutory obligations, and identify relevant legislation.	<p>Social Value Policy is a key step in fulfilling legislative requirements under the Public Services (Social Value) Act 2012 and the Procurement Act 2023.</p> <p>It also lays the groundwork for the introduction of a 'Social Value and Sustainability Outcomes and Implementation Framework' to support strategic decision-making on social value considerations within procurement processes and other Council functions.</p> <p>There is no statutory definition of what 'social value' is, but the Policy sets out that the question the Council should ask itself is: "In delivering our functions, can the public funds used to deliver those functions also produce a wider benefit to the community?"</p>				
Who has been consulted as part of the development of the policy/service/function? – new only <i>(identify stakeholders consulted with)</i>	<p>Procurement and Contracts Manager Assistant Director Regeneration, Housing & Place Assistant Director Health, Wellbeing & Public Protection Head of Leisure, Alive West Norfolk</p>				
Question	Answer				
<p>1. Is there any reason to believe that the policy/service/function could have a specific impact on people from one or more of the following groups, for example, because they have particular needs, experiences, issues or priorities or in terms of ability to access the service?</p> <p>Please tick the relevant box for each group.</p> <p>NB. Equality neutral means no negative impact on any group.</p>		Positive	Negative	Neutral	Unsure
	Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Disability	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Gender Re-assignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Marriage/civil partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Pregnancy & maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Race	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



<i>If potential adverse impacts are identified, then a full Equality Impact Assessment (Stage 2) will be required.</i>	Religion or belief			✓	
	Sexual orientation			✓	
	Armed forces community	✓			
	Care leavers	✓			
	Other (eg low income, caring responsibilities)	✓			
Question	Answer	Comments			
2. Is the proposed policy/service likely to affect relations between certain equality communities or to damage relations between the equality communities and the Council, for example because it is seen as favouring a particular community or denying opportunities to another?	Yes / No				
3. Could this policy/service be perceived as impacting on communities differently?	Yes / No				
4. Is the policy/service specifically designed to tackle evidence of disadvantage or potential discrimination?	Yes / No	Could be if that is a strategic direction of the Council			
5. Are any impacts identified above minor and if so, can these be eliminated or reduced by minor actions? If yes, please agree actions with a member of the Corporate Equalities Working Group and list agreed actions in the comments section	Yes / No	Actions:			
		Actions agreed by EWG member:			
<p>If 'yes' to questions 2 - 4 a full impact assessment will be required unless comments are provided to explain why this is not felt necessary:</p> <p>A further EIA will be conducted on the sustainability outcomes and implementation framework.</p> <p>A requirement for EIAs to be conducted for specific projects and social value outcomes connected with our operational activities will be embedded within our processes.</p> <p>Decision agreed by EWG member: ...C. Marriott</p>					
Assessment completed by: Name					



Job title			
Date completed			
Reviewed by EWG member	C Marriott	Date	10.12.24

✓ **Please tick to confirm completed EIA Pre-screening Form has been shared with Corporate Policy (corporate.policy@west-norfolk.gov.uk)**